Youth Intern - Sustainable Trades (Winter 2027)

Summary Statement: Home ReSource is a non-profit community sustainability center. We work with, in, and for the community to reduce waste and build a more vibrant and sustainable local economy. We collect and sell reusable materials, channel materials to those in need, provide meaningful work opportunities, and educate & inspire to promote a sustainable future.

Role: Home ReSource's Youth Internship Program (YIP) is for high school-aged people (14-18 y.o) seeking job experience as it relates to sustainability or the trades. This internship has three key components: develop and utilize woodshop skills for building products out of reclaimed materials for sale; support the day-to-day operations of the store; and engage in education opportunities with our community partners. Utilizing the woodshop, interns could construct things like bird houses, benches, or cribbage boards, out of reclaimed or sustainably sourced materials to sell in our store or at events. Youth Interns will be building these items to support Home ReSource. Youth Interns will also be working in our store, accepting and processing donations, providing customer service, and assisting with department clean ups. Finally, you will meet with other sustainability oriented organizations to learn about their programs and career opportunities.

Reports to: Youth Programs Coordinator

General Responsibilities:

- Demonstrate good work habits, including punctuality and prioritizing multiple tasks effectively
- Be adaptable to rapidly changing circumstances
- Work cooperatively with other interns and Home ReSource staff
- Communicate respectfully with other interns, Home ReSource staff, customers, and community partners
- Accept, act on, and offer constructive criticism
- Remain aware of safety concerns and make safe choices in changing conditions

Position Responsibilities:

- Evaluate donated materials according to current acceptance policies
- Process, sort, and stock donations in a safe manner
- Come to work with a learning mindset
- Safely utilize woodshop tools

Skills Required:

- Problem-solving and conflict resolution skills
- Willingness to learn and ask questions

Essential Functions:

- Be able to be on your feet and moving for long periods of time (at least 4 hours a day) in all weather conditions
- Ability to learn to recognize and maintain a safe working environment
- Able to lift and move heavy or awkward building materials

Home ReSource
A COMMUNITY SUSTAINABILITY CENTER

Pay and Hours:

- $13.00 / hour, 8 hours a week
- January 7 - February 27, 2027
- Thursdays and Fridays from 4:00PM - 6:00PM and Saturdays from 1:00PM - 5:00PM

How to Apply:

- Submit your application (found at homeresource.org/yip) to gunnar@homeresource.org or drop it off in the store at 1515 Wyoming St before December 11, 2026 at 6:00pm MST.
- Applying early is encouraged. We will begin reviewing applications and conducting interviews on a rolling basis.

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Home ReSource will be based on merit, qualifications, and abilities. Home ReSource does not discriminate in employment opportunities or practices because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, military status, or mental or physical disability.

Home ReSource is committed to providing a safe environment that is free of discrimination and harassment. It is against Home Resource's policy to engage in verbal or physical conduct that denigrates or shows hostility or aversion toward any individual because of their race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, military status, or mental or physical disability