



At Home ReSource, we are learning to be an anti-racist organization. It is not a straightforward path: we know our anti-racist words and actions fall short and that we stumble along the way. But we know that we must continue to move forward. We recognize this work as urgent now, and also as work that must be steady and ongoing.

Home ReSource is on the land of the Ktunaxa and Salish tribes, and this land was also used by the Kalispel, Nez Perce and Shoshone-Bannock first peoples, among many other tribes who frequented this valley. We acknowledge that this land was taken from Indigenous tribes by forced removal, war, genocide, broken treaties and other forms of violence and deception.

We acknowledge these tribes and their traditional territories to center their role and history - they have been stewards of this land for millenia and remain its stewards today, they are the first storytellers, the first witnesses to its power and beauty, and they held the first relationships among all the beings.

We acknowledge these tribes and their traditional territories to recognize them in the now. We honor their culture, their relationships, their languages, their resilience, and we thank them for the use of those lands and their natural resources, and for the gifts that they bring to our community as individuals, as communities and as sovereign nations.

We acknowledge these tribes and their traditional territories as a small piece of our commitments going forward - to building a just relationship with the land and its original peoples, and to hold what is sacred before us.