



Position Title: AmeriCorps VISTA Member

Home Resource is a non-profit community sustainability center. We work with, in, and for the community to reduce waste and build a more vibrant and sustainable local economy. We collect and sell reusable materials, channel materials to those in need, provide meaningful work opportunities, and educate & inspire to promote a sustainable future.

Job Summary: The Home ReSource VISTA will explore, design, build and implement a volunteer program that brings diverse members from the Missoula community into Home ReSource to gain work experience, develop vocational skills, learn about green industry jobs, and engage in meaningful, empowering, environmentally restorative, community-serving work. The VISTA will focus on 1) developing partnerships with University of Montana and Missoula College entities, Missoula-area high schools, nonprofits, and social service providers that support targeted volunteer recruitment; 2) developing strategies to promote recruitment and retention of volunteers, focusing on those who may be experiencing barriers to employment, who come from the low-income community directly adjacent to Home ReSource's facility, or who otherwise may have limited opportunities; 3) establishing the internal systems and capacity for efficient and effective volunteer intake, training, placement, evaluation, and oversight; and 4) building community connections that support the successful transition of volunteers to subsequent educational, employment, and vocational opportunities.

Reports to: Operations Coordinator

Benefits: modest bi-weekly living allowance to cover basic expenses; in person and virtual training where you learn how to be a community development change agent; federal non-competitive eligibility; Segal Education Award (valued at approximately \$6,000) to pay for a range of education expenses or a \$1,800 cash stipend. The AmeriCorps VISTA program offers two healthcare benefits options to members, one for VISTA members who already have health insurance coverage and the other for those who do not.

For more information and to apply, please visit:

<https://my.americorps.gov/mp/listing/viewListing.do?id=89574&fromSearch=true>

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Home ReSource will be based on merit, qualifications, and abilities. Home ReSource does not discriminate in employment opportunities or practices because of race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, military status, or mental or physical disability.

Home ReSource is committed to providing a safe environment that is free of discrimination and harassment. It is against Home Resource's policy to engage in verbal or physical conduct that denigrates or shows hostility or aversion toward any individual because of their race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, marital status, military status, or mental or physical disability.