

HOME RESOURCE ANNUAL REPORT 2014

WE ARE HOME RESOURCE
A NONPROFIT BUILDING MATERIALS REUSE CENTER BUILT TO:

COLLECT AND SELL REUSABLE BUILDING MATERIALS
BUILD A VIBRANT AND SUSTAINABLE LOCAL ECONOMY
MAKE BUILDING PROJECTS MORE AFFORDABLE
REDUCE WASTE AND EDUCATE PEOPLE ABOUT REUSE
CHANNEL USED BUILDING MATERIALS TO THOSE IN NEED



Director's Message



Katie Deuel,
Executive Director

Dear Friend of Home ReSource,

Did you donate materials, volunteer your time, or deconstruct your house? Maybe you bought some plumbing parts, a smART canvas, or a fancy solid-wood door. Perhaps you built a functional art piece or painted a door at Spontaneous Construction. Did you contribute money, play some found-sound music, or laugh at one of our fun and informative quips in Featured Items? Every time you connect with Home ReSource, you strengthen our work to reduce waste, foster just communities, and build a vibrant and sustainable local economy: you become a sustainability superhero!

We put a lot of thought into using the resources provided by all you everyday superheros to have an even greater community impact while maintaining the benefits that our store and deconstruction operations always provide: keeping tons of waste out of the landfill, savings scads of energy through reuse by not producing and shipping new items, and putting more than half a million dollars of payroll into the local economy.

This 2014 Annual Report highlights some of what we've accomplished by leveraging your support. Here are our top six:

Celebrating reuse and reminding us all what is possible when we work together by quantifying our positive impact on our environment, community and local economy.

Building community sustainability and resilience by taking a leadership role in local initiatives to reduce waste; educating people to "reuse more, waste less;" and teaching reuse skills.

Creating a more just economy by increasing the capacity of our Work Programs to offer meaningful employment and job skills training.

Positioning ourselves as one of the safest and most rewarding places of employment in town by improving policies and procedures, and investing in benefits and staff development.

Strengthening Missoula's vibrant web of connection through significantly enhanced community partnerships and by donating to improve the spaces and services that Missoula's charitable organizations offer.

Making it easier for everyone to be a sustainability superhero with our organized, friendly store, our donations pick-ups service, and our donations tracking program.

2014 By the Numbers

Eli Roberts, Work Programs participant, on the job at Home ReSource.
Image by Details Photography.

Human Resources

33

Employees (Store, Office, Pickups,
and Deconstruction Services)

10

Work Programs participants

161

Volunteers

Materials Given

103

Nonprofit organizations that
participated in our
Materials Giving Program

\$5,211

Value of donated materials

17

Estimated tons donated

Reused & Recycled

1,427

Tons of materials reused & recycled

4

Tons per Day

43

Tons per Staff Member

Skills Built

6

Classes taught

44

Class participants
(93% of whom were LMI)

106

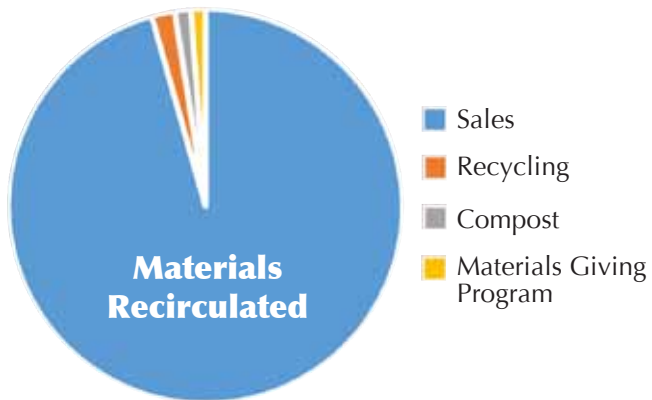
Number of items repurposed
in our shop

Celebrating Reuse

In 2014, Home ReSource helped the community reuse building materials in homes, businesses, schools, and nonprofit organizations across the region through our retail store and Deconstruction Services. And when reuse wasn't an option, we recycled and composted as much as possible.

Sharing the Load

Keeping stuff that isn't garbage out of the dump is what we do every day. And we did it in 2014 at the rate of 4 tons per day. That's a lot of heavy lifting! From store staff to Decon crew members to the office staff, that kind of lifting is possible only through solid teamwork and commitment to our mission. In fact, if we shared that load equally, each Home ReSource employee single-handedly moved 43 tons of building materials into reuse projects and recycling in 2014. Yeah, we're strong, but together with the community we're superhero-strong.



In 2014, Home ReSource kept 1,427 tons of materials moving through the circular economy.

Spotlight: Decon

In 2014, our Deconstruction crew dismantled more than 50 residential and commercial structures and channeled 99% of the reusable materials back into new projects and renovations. In the seven years since Deconstruction began, Home ReSource has deconstructed more than 250 residential and commercial structures throughout Montana.



Home ReSource Deconstruction crew at work on a full house removal in the Rattlesnake. Photo by Jason Nuckolls.



*Contestants at work during SponCon.
Image by Details Photography.*

Building Community

Whether it's relationships or remodels, Home ReSource is committed to building community and helping the community do its own building. From building on synergies with other nonprofits, to building bridges within the business community, to building community awareness about the importance of waste reduction and building community skills to "do" reuse, 2014 saw continued intentional engagement with the Western Montana community.

Building community skills

We offered skill-building classes and partnered with local organizations to teach the skills to build with reclaimed wood. Participants of Garden City Harvest's Youth Harvest program learned to build raised garden beds that they installed at the Missoula Food Bank and residents from Youth Homes learned to build bird houses that they installed at their group homes.

Building community capacity

We sat down with long-time volunteer Tim Stone, who has spent years helping organize our electrical department, and refocused his time to providing electrical department training to Work Program participants. That's just one example of the many ways we're building reuse skills, knowledge, and awareness throughout the community.

Building community cohesion

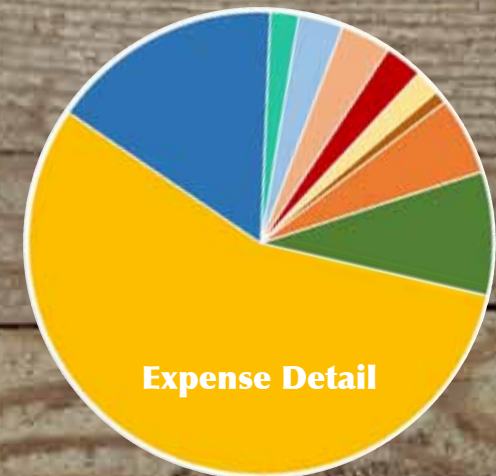
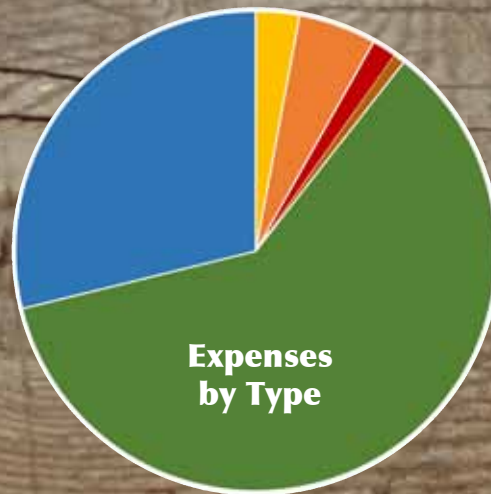
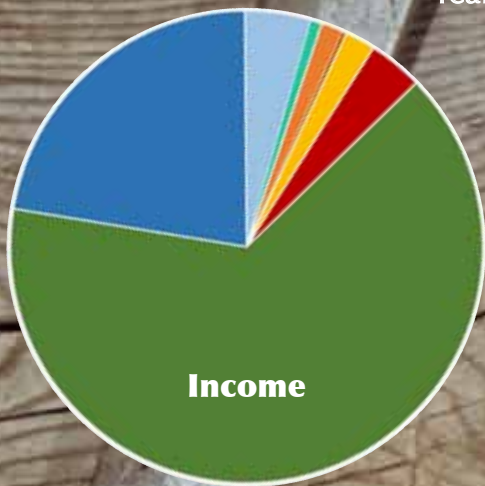
We continued to bring together Montanans from all walks of life to celebrate a culture of reuse. As a community gathering place 360 days of the year, our reuse center saw at least 37,500 visitors in 2014, our annual Spontaneous Construction (SponCon) event saw 22 teams and over 500 attendees, and our annual Benefit Auction sold out at 250 guests. Whether it's a few screws or an entire kitchen cabinet set, a party or a place to give, the community continues to find what it needs at Home ReSource.

Financial Report

Did you know our most common sale amount is just \$2.00? And our average sale is only \$17.00? Those small sales are the building blocks of our \$914,000 gross income for 2014. And if those small everyday sales are the building blocks, then the foundation is the hundreds of materials donations that we get from all over Western Montana each week.

Our community provides the materials. Home Resource puts in the labor to move, clean, fix and display those reused materials so that they come to you local, affordable and oh-so-green (because reuse means we don't generate the carbon emissions that go into the manufacture and transport of new products).

Last year, 94 percent of the money we spent went to local businesses. Not only that, but with 56 percent (more than half a million dollars!) of our income going to payroll, that money comes right back into the local economy. Yet another example of the collective power of these seemingly small-change transactions making real change.



- Donated Material Sales
- Deconstruction Services
- Decon Material Sales
- Event Income
- Contributions
- Education Program Income
- Recycling Income
- All Other Income

- Store
- Deconstruction
- Education
- Fundraising
- Administrative
- All Other

- Payroll
- Rent
- Education & Work Programs
- Vehicles & Equipment
- Garbage & Dump Fees
- Events
- Utilities
- Advertising
- Charitable Contributions
- All Other Expenses

THANK YOU

Donors

Aerie School of Backcountry
Medicine
Susan & John Anderson
David & Joey Banks
Kadin Bardlsey & Jolyn Eggart
David Beans
Hal & Arlene Braun
Ellen Buchanan
Maria Chesnut
Laura Churchman
Amy Cilimburg & Rick Craig
Lila Cleminshaw
Mary Coar
David & Susan DeMars
Brian Derry
Caitlin & Aaron Derry
KD Dickinson
Beth Youngblood
Stephen Egli & T. Henry
Chris & Catherine Filardi
Megan & Emily Fisher
Gaynor & Boersma
Joyce Hocker & Gary Hawk
Anne Hoell
Dick & Kim Hulla
Anne Iverson
Beth Judy
Kristin King-Ries
Tim Lovely
Jim & Kathy Marks
Marilyn Marler & David
Schmetterling
John & Sharene Menson
Sue & Rick Neff
Mary Nordhagen
Jason & Christina Nuckolls

Mary Olson
Elizabeth Paddock
Tim Caramore
Jeff & Jeannie Painter
F. Taylor Pape
Alan Pate
Julie & Vinnie Pavlish
Babak Rastgoufard
John & Karen Rimel
Thomas H. Roberts
Steve & Kerry Schultz
Michael & Kathy Settevendemie
Gene & Peggy Simon
Sara Smith
James Willet
Deborah & Greer Woody
Bill Wooley
Vicki Watson
Keith Yale
Shirley Zylstra

Volunteers

Acton Seibel
Adam Reel
Aimee McQuilken
Aimee Miklovic
Andy Higgins
Ann Quirk
Anna Jobe
Anne VanderMeer
Bethany Caball
Beverly McNamara
Brian Derry
Catherine Filardi
Catherine Ipsen
Cedar Mountain Software
Celeste Payne

Charles Robinson
Chelsea McIver
Christina Nuckolls
Crow's Share
Cynthia Wolken
Dagan Filardi
David Schmetterling
Dawn McGee
Deb Dawson
Diane Matthews
Dodgy Mountain Men
Doug Lawrence
Drew Rieker
Dwight Thomas
Emily Lincoln
Eric Rasmussen
Evan Disney
Ezra Davis
Glen Bausman
Hank Batiuk
Hard Corps Welding
House of Watts
Jack Rowan
Jacob Bohrer
Jason Nuckolls
Jennifer Edwards
Jenny Iverson
Jesse Jaeger
Joey Foster
John Rimel
Joseph Swain
Julie Pavlish
Justin Maxson
Kari Neal
Kate Kuykendall
Keith Yale
Kimberly Miller
Libby Sielski

Lillian Sanclair
Levi McFadden
Liz Bassler
Lynn Purl
"Mac" McGregor
Marci Anderson
Maria Chesnut
Marilyn Marler
Mark Bell
Michaela Sacra
Michael Settevendemie
Michelle Levitus
Mike Smith
Missoula Federal Credit
Union Staff
Montana Campus
Compact
Nancy Rishoff
Nicole Rieker
Payton Cox
Phyllis Foster
Rachel Stevens
Rebecca Rice
Rob Schultheis
Ronni Flannery
Scot Herries
Seth Knowles
Sigma Chi Beta Delta
Simon Buzzard
Steve Schultz
Ted Hughes
The Whole Family
Tim Fox
Tim Stone
Valley Christian School
ZACC

11 YEARS OF HAND TRUCKING, PAINT SHAKING, WALKING BACKWARDS.
WE'VE DE-NAILED MOUNTAINS OF LUMBER AND WRANGLLED MILES OF FENCE.

WE CAN DECONSTRUCT ANYTHING.

OUR GYM IS THE GRANITE RACK. WE WRESTLE CARPET.

OPEN SEVEN DAYS A WEEK. FREE ADMISSION.

WE DEMOCRATIZE HOME IMPROVEMENT AND CELEBRATE REUSE.

WE'VE GOT MORE JUNK THAN A GOAT'S GOT FUNK. IF YOU CAN FIND IT, WE HAVE IT.

WE DIVERT TONS AND TONS OF MATERIALS FROM THE LANDFILL.

WE SELL LOCALLY HARVESTED LUMBER. WE PICK UP AND DELIVER.

WE GIVE MATERIALS TO SCHOOLS, CHURCHES, COMMUNITY GROUPS AND EVENTS.

WE BELIEVE AN INJURY TO ONE IS AN INJURY TO ALL.

WE SELL ALL KINDS OF BUILDING MATERIALS, LIKE DOORS,

WINDOWS, PAINT, CABINETS AND COUNTERTOPS, LIGHTS, LUMBER, HARDWARE,

GARDENING SUPPLIES, TOOLS, SINKS, TUBS, TOILETS, FAUCETS, PIPE AND FITTINGS,

VALVES, HOT WATER HEATERS, DUCTING, SHINGLES, SIDING, FENCING, SHOWER DOORS,

GUTTERS, FLASHING, RADIATORS, FURNITURE, FLOORING, PANELING, PLYWOOD, MIRRORS, SHELVING...

DON'T BURY IT IN THE LANDFILL!

COME ON DOWN FOR A FAIR DEAL!

SHOP! DONATE! VOLUNTEER!



Home ReSource

A Building Materials Reuse Center